

Corporate Social Responsibilities

Seamico Securities Public Company Limited was highly focused on corporate social responsibility throughout the year. The Company was engaged in developing local communities as well as showing great concerns for global environmental through CSR campaigns. Apart from providing a complete range of securities services to support customers in their everyday life and business, we also help strengthen local communities and the nation with various activities including supporting the economy, education, environment, society etc.

In 2013, the Company instituted a policy on anti-corruption across the entire organization from the Board level down. It is prohibited to offer or receive any benefit in exchange for doing, or avoiding from doing, one's duties or undertaking any unethical conduct aimed at gaining personal benefit, or for entering into inappropriate business activities. The Company ensures all employees participate in risk assessment procedures to ensure that risk is managed within the company guidelines.

The policies include a policy of zero tolerance of bribery to all employees and the public in every channel, training programs, regulation, a sanctions procedure and "Whistle-Blowing" channels. The anti-corruption program is reviewed to ensure that it is well-designed and effective.

Procedures for the continuing appropriate training of directors, managers and employees so that they clearly understand the Company's program, know the Company's expectations and the sanctions procedure in the event of a violation are in place.

Employees are trained both internally and externally and are provided with secure and accessible channels through which they are able to raise concerns and report violations ("whistle blowing") in confidence. Employees are encouraged to seek guidance or discuss issues about this program.

Besides, the Company has set a policy not to involve human rights violations. The Company adheres to human rights of equality based on human dignity. The Company does not issue any rules and regulations, discriminate against people of different nationalities, religions, or ethnic backgrounds, does not violate the rights of children and women, promoting the full development of the employees' potential without violating labor rights and not violating sexual rights.

The Company is aware of the role of social responsibility, community, and environment, the Board of Directors has set the policy and guideline for the Company to participate as an opportunity. Including acting as a citizen of society, when the government issued legislation announced for implementation, the Company has followed up and implemented and set a policy for the Company to be a part of helping to raise the standards of securities companies and financial institutions in Thailand.

For community development activities, the Company participates in supporting various activities which are related to continuous community development, such as supporting budgets for schools in other provinces to promote quality Thai education, supporting for charitable sports competitions, organizing activities of Thod-pha-pa, supporting donations to the foundation and various hospitals for medical expenses and purchase equipment. Besides, the Company also

emphasizes to the promotion and support of Buddhism continuously by providing opportunities for personnel at all levels, including directors, executives, and staff, as well as business partners and interested parties, to participate in both internal and external religious activities as appropriate.

For the environment conservancy, the Company supports for using resources efficiently and various activities which do not destroy the environment and nature. The Company uses paperless technology to reduce the amount of paper out of daily operations by using electronic-mail and modern communication tools to help to reduce the amount of waste paper and recyclable parts. It also helps to reduce the storage of documents in the office as well. The Company has encouraged the staff to raise awareness about the environment and use technology for increasing work efficiency and cost savings.

For social responsibility operations, the Company supports and encourages all employees to participate in society and the environment and co-operate with various organizations at both local and national levels. In the year 2019, the following activities were undertaken:

- Education

The Company has activities to promote education and improve the quality of life of children and youth, especially the underprivileged youth by accessing the basic education system and emphasize the distribution of education in order to narrow the gap between urban and rural society. The Company also supports youth and development activities that focus on instilling good conscience in society, such as preserving and using resources properly. The Company and Krungthai Zmico Securities Company Limited have organized various activities to promote the development of children and youth as follows;

1. Community Children Foundation (“CCF”) Under the Royal Patronage of HRH Princess Maha Chakri Sirindhorn

CCF has a mission to develop children and youth with good quality of life, both education and health to underprivileged children in all regions of the country to have good health and get an education and develop leadership as well as having a better life. The foundation established a revolving fund to carry out activities according to the objectives of the organization. The Company recognizes the importance of participation by supporting funds for the various projects of the foundation.





2. The Education Development Foundation (“EDF”) which offers scholarship fund to the needy students directly.

The Company has supported scholarships through the EDF to provide scholarships to students from secondary school, high school, vocational and disabilities including students in 3 southern border provinces.



3. Phradabos Foundation

Phradabos Foundation is a public charity that works in accordance with the initiative of King Rama 9 to help those who lack educational opportunities, lack of funds, not having a career and not enough basic knowledge to study in a professional institution, by establishing Phradabos school as a training center for knowledge, professional skills along with morality, ethics, and life skills for underprivileged in education to be able to apply knowledge and skills to a real career, know how to live according to principles and sufficiency and have volunteer spirit for the public

In the past year, the Company donated funds to the fund for Phradabos School Bangkok and Phradabos School Southern border provinces to help the underprivileged in education to have the opportunity to study in vocational education until completion of the course.



4. Magic Eye (Tawiset) 2019

On the occasion of Thailand being the ASEAN Chair in 2019 under the concept of "Collaboration, Progress, Sustainability", Tawiset has revived a campaign to reach young people and young children, inviting everyone to become a "Tawiset", beginning with solve problems by themselves, such as using plastic bags and tubes, etc., and have created Flash Mob, Tawiset Paper Mache Dolls, in the amount of 1,000 pieces and will organize campaign activities further to other provinces. The association received cooperation from famous artists and celebrities more than 60 people participated in the design, decoration, Tawiset Dolls in their own style, the project is auctioned in order to fund the activity. The Company has participated in such activities by supporting the fund to auction Tawiset Paper Mache Doll.



5. Partnership School Project

The company has entered into a collaboration with the Office of the Basic Education Commission, Ministry of Education and the Population and Community Development Association In implementing the Partnership School Project. The project objective is to make the school a center for improving the quality of life and income in the communities surrounding the school.

Ruammitr Wittaya at Buriram province is a school that will be developed according to the guidelines of the project for a period of 3 years starting from the year 2019 onwards. The development activities divided into 8 areas; educational and academic quality development, career development and income, establishing a deposit and loan fund for students and community members, health development, environmental development, strengthening community roles and participation in schools, strengthening the role of school and students in community development, and anti-corruption and increase the role of students to promote democracy.



- Sustainable Economic and Social Development

Sustaining economic development gives people the tools they need to help themselves, while also strengthening society. The company actively promotes balanced economic development through business training, education and the sharing of knowledge

1. New Year Party and Children's Day at Nonthaburi Special Education Center



2. Supporting employees to participate in donations for various benefits and donating things to the underprivileged in society, including;

- The purchase of the Red Cross lotteries from Thammasat University
- Donation of utensils to the Mirror Foundation to deliver to the needy

3. Promotion and development of the quality of life of the disabled

To strengthen the network capacity of the disabled and caregiver to have a career, to have a stable income and able to be self-reliant and live a fair life in society. The company has joined with the Social Innovation Foundation by supporting fund to build a career for the disabled. To promote this project, in the year 2019 the company has supported people with disabilities in various careers, including a grocery store at Sakon Nakhon And Nakhon Si Thammarat province, weaving products from plastic threads at Sukhothai province, raising and bees in a palm plantation at Phatthalung province, graphic design in printing media at Nakhon Sawan province, and a coffee shop at Surat Thani province.

- Religion

The company has made merit in the Royal Kathin ceremony with Krung Thai Bank Public Company Limited, Bangkok Bank Public Company Limited and the Anti-Money Laundering Office.

- Employees

To provide our employees with a high quality of life, healthy lifestyle and fulfilling careers, Employees are encouraged to take part of any course of education to support their duty. Besides, the company promotes physical activities and sports among the employee. Sports can also use as a tool for healthy development and social development.



Singha Broker Cup 2019



Broker Badminton Championship 2019